Our Commitment to Sustainability

Bougainvillea Barbados is a 100-room boutique resort located on Maxwell Coast Road on the South Coast of Barbados. In addition to an array of suites, the resort includes swimming pools, a gymnasium, a gift shop, conference facilities, a signature spa and salon, along with food and beverage amenities, which are open to the public.

Our environmental philosophy: “Work today to protect tomorrow”

Bougainvillea Barbados aims to encourage teamwork and solidarity in order to achieve the goal of sustainable tourism development within the community in which it operates. Our strategic intent is “to work today to minimize any negative effect on the environment of Barbados and in the long term to ensure that our community improves through our involvement”.

Our Commitment to sustainable development includes:

- Equity and equality in all areas of operation
- Engaging ourselves and others in the community
- Environmental Protection
- Economic development through the use of best practices
- Hire local where possible
- Fair trade Principles
- Use of local products and services where possible in accordance with our purchasing policy.
- Comply with local health and safety, environmental and legal regulations.
- Monitor and report on our environmental performance on an annual basis with attempts to improve over each year.

Aims & objectives for 2019:

- Minimise resource consumption: encourage re-use and recycling to minimise waste.
- Promote and practice proper solid and liquid waste disposal, including offsite composting of garden waste, and sorting of waste both in the back and front of house.
- Use natural resources like gas, renewable energy and captured water effectively and efficiently.
- Commit to community well-being through beautification initiatives and organising or participating in a minimum of three clean-up activities for 2019.
- Assist less fortunate members of our community.
Sustainability Policy Statement

- Support charities and other organisations whose mandate is to work for the benefit of others.
- Replace all single use plastics with eco-friendly food and beverage packaging.
- Increase our eco-focus in our branding.
- Continuously provide structured training to staff in order to sensitise about the importance of implementing environmental awareness at work and in their personal lives.
- Communicate our environmental practices and goals to guests and stakeholders more efficiently.
- Host a demonstrative workshop every 6 months on the natural cleaners used by the hotel in addition to a garden tour to show the natural beauty of the grounds and discuss what we do for their upkeep.
- Encourage other hotels, schools and the general public to consider the social and environmental impact of decisions made and participate in green initiatives.
- Support St. Christopher’s School through donations, environmental education and beautification.

Signed by: [Signature]
Sharon Hugh-White
Group General Manager

Date: January 29, 2019